

Nevada OSHA



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Presenters

- William Gardner, Chief Administrative Officer
- Nick LaFronz, District Manager (Vegas)
- Jimmy Andrews, Program Coordinator
- Michael Rodrigues, Program Coordinator
- Lara Pellegrini, Whistleblower Chief Investigator
- Crystle Rodriguez, Support Unit Supervisor

Learning Objectives

- State Plan Overview
- Basic Inspection and Complaint Information
- Relevant Administration Processes
- Whistleblower Protections
- Outreach and Training

Nevada OSHA Opening Conference	
Date of entry	Time of entry
Establishment's Legal Name (include dba name):	
Opening Conference Checklist (explain in detail as follows):	
<input type="checkbox"/> Identify inspector(s) and present credentials <input type="checkbox"/> State purpose/scope of inspection <input type="checkbox"/> Employee representatives have the right to participate in inspection <input type="checkbox"/> Hazards not included on Complaint/Referral may be also addressed <input type="checkbox"/> NVOSHA has legal authority to conduct safety and health inspections <input type="checkbox"/> <i>Controlling Entity</i> has the right to deny entry (not applicable to subcontractors, explain compulsory process) <input type="checkbox"/> Walk around inspection procedures (photos, video, measuring, sampling)	<input type="checkbox"/> Hazards will be addressed, noted and may result in citations <input type="checkbox"/> Documents may be requested from employer and reviewed <input type="checkbox"/> Employees will be interviewed in private (explain discrimination rights under NRS 618.445) <input type="checkbox"/> Trade secrets must be identified by employer and will be protected by NVOSHA <input type="checkbox"/> Disruptive persons may be excluded at the inspector's discretion <input type="checkbox"/> Personal protective equipment requirements for inspector <input type="checkbox"/> Abbreviated Opening for Imminent Danger or Fatality/Accident

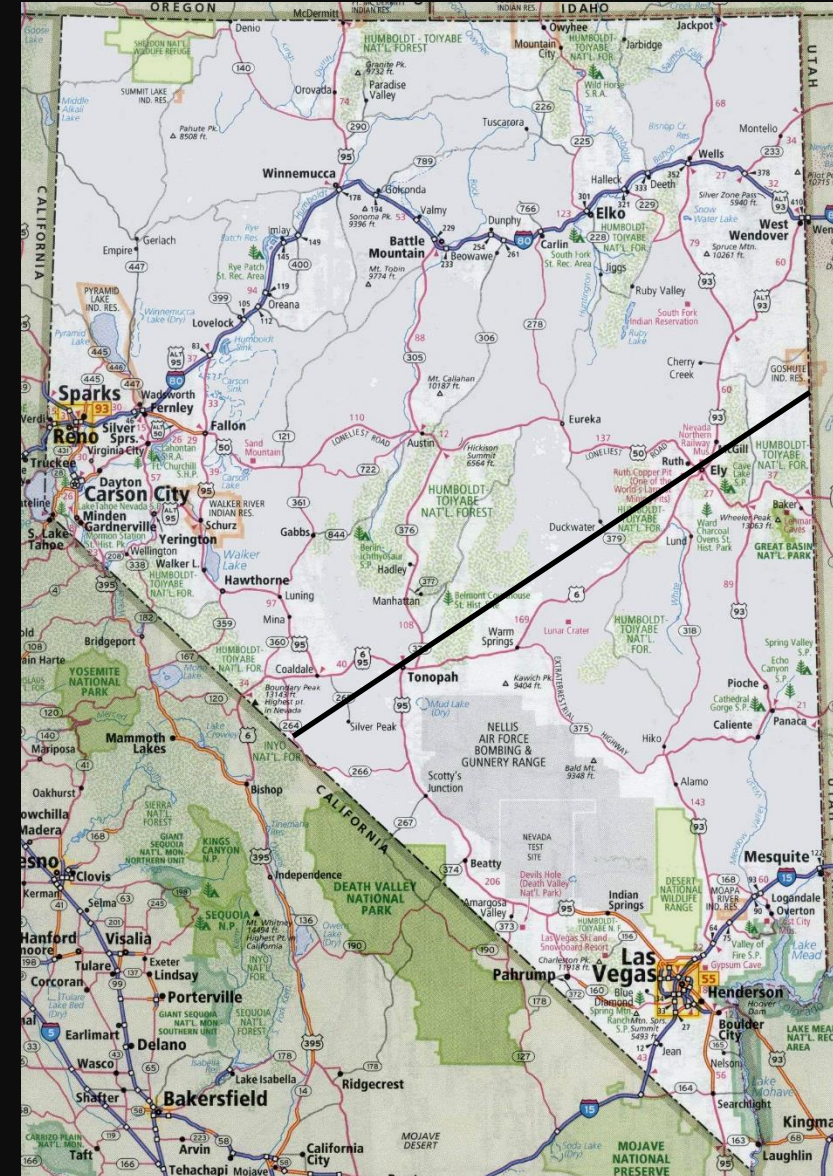
State Plan Overview

- Federally Approved State Plan
 - Initial Approval January 4, 1974
 - Final Approval April 18, 2000
- Jurisdiction covers all public and private sector workplaces with few exceptions
 - Military Installations / Federal Properties
 - Employment on Tribal Land
 - Maritime Industry
 - Airline Cabin Crews (Onboard/In Operation)



State Plan Overview

- Enforcement Districts
 - Two District Offices located in Reno and Las Vegas.
- Total Staff: 78
 - Compliance: 44



Inspection Overview

- Inquiry vs. Inspection
- Inspection Process
- Employer Best Practices



Complaint Process

- How to file a complaint
 - Phone (offices, hotline)
 - Mail (to an office)
 - Online (osha.gov)
- What should a complainant know before filing?
 - Rights regarding retaliation and privacy
 - Can file anonymously
 - OSHA's jurisdiction - restricted to employee safety & health concerns

Report Workplace Hazards

How to Report Workplace Hazards

By Phone:

- Southern Nevada: (702) 486-9020
- Northern Nevada: (775) 688-3700

By Mail:

- Southern Nevada: Nevada OSHA, 3360 West Sahara Avenue, Suite 200, Las Vegas, NV 89102
- Northern Nevada: Nevada OSHA, 4600 Kietzke Lane, Building F, Suite 153, Reno, NV 89502

By Internet:

- <https://www.osha.gov/pls/osha7/eComplaintForm.html>

Enforcement Targeting

- Dart Rates
- Local Emphasis Programs
- National Emphasis Programs

Appeals Process

- Issuance of Citation and Notification of Penalty
- Informal Conference
- Post Contest
- Review Board

Review Board

- Consists of 5 members and legal counsel
- Representatives from labor (2), management (2), and general public (1)
- Term limits (2)
- Hearings and meetings occur on a monthly basis
- Decisions may be appealed to District Court

Records Requests

- What is a "Public Record"?
- When does a record become public?
- How do I obtain a public record?
- The records request process

OCIP/CCIP Process

- What is an OCIP or CCIP?
- Who has jurisdiction?
- What is OSHA's role in the OCIP/CCIP process?

Whistleblower Protections

- Per Nevada Revised Statute 618.445, an employer shall not retaliate against an employee for engaging in a protected activity related to workplace safety and/or health.
- Elements of a whistleblower claim
- Burden of Proof
- How and when to file
- Stats for FY 2023

Outreach and Training

- OSU Support Unit
- Training



Outreach and Training

- Community Outreach
- Past Events



Outreach and Training

- Website
- Future events
- Contact Information

FLYERS & PUBLICATIONS

- [What Can OSHA Do For You](#)
- [Workers Have Rights](#)

CONTACT

- Nevada OSHA Operations Support Unit
 - [Email: OSHAcommunityoutreach@dir.nv.gov](mailto:OSHAcommunityoutreach@dir.nv.gov)